



Symbol: Ś-4.1111.6.2026

Cracow, 29th June 2026

**Cracow University of Technology
ANNOUNCES A COMPETITION FOR THE POSITION OF
ASSISTANT PROFESSOR (F/M)
IN THE GROUP OF RESEARCH AND TEACHING STAFF
DEPARTMENT OF ENVIRONMENTAL TECHNOLOGIES (Ś-4)
AT THE FACULTY OF ENVIRONMENTAL ENGINEERING AND ENERGY**

Proportion of work time: full time

Number of available positions (F/M): 1

Type of employment contract: for a fixed term of 12 months

Represented scientific discipline: Environmental engineering, mining and energy

Organizational unit: Department of Environmental Technologies (Ś-4), Faculty of
Environmental Engineering and Energy

Researcher Profile: R2

1. Essential requirements:

- possession of a master's degree in engineering sciences, in the field of engineering and technical sciences, in the discipline of environmental engineering
- possession of a doctoral degree in technical sciences in the discipline of environmental engineering, mining and energy
- scientific achievements in the field of water and wastewater technology confirmed by publications in reputable scientific journals (at least 4 in the last 2 years)
- experience in planning and conducting research, appropriate to the level of seniority
- predisposition to work in a research team and with students (teaching and writing theses)
- good command of English, sufficient to conduct teaching
- documented, fluent knowledge of Polish (for foreigners)
- formal pedagogical qualifications.



2. Additional requirements:

- ability to use computer modeling and simulation methods for processes occurring in wastewater treatment plants and related environmental engineering facilities and systems
- experience in applying for research grants.

3. Scope of tasks performed/job description (responsibilities and entitlements):

- implementation of the teaching quota as part of the teaching activities in the Department
- preparation of teaching materials and positions
- preparation of research funding applications, participation in research and dissemination of results
- participation in seminars and scientific conferences
- improving one's own professional qualifications, including for the purpose of obtaining further scientific degrees
- active participation in the organizational work of the Department, the Faculty and the University.

4. Description of working conditions - we offer, among others:

- remuneration for work::
 - fixed components of remuneration in the amount of:
 - ✓ base salary ranging from 8 000 PLN to 9 000 PLN
 - ✓ seniority allowance depending on length of service, i.e., from 3% to 20% of base salary
 - variable remuneration components specified in the CUT Employee Remuneration Regulations
- a friendly workplace at a university with an established reputation,
- cooperation with the scientific community represented by recognized scientists,
- academic support and the opportunity for skill enhancement and professional development,
- access to research infrastructure,
- additional days off (5-9 days per year) depending on the calendar,
- additional annual remuneration (so-called 13th salary),
- additional and optional group insurance and preferential medical care,



- subsidized recreation of employees and their children, the so-called "grusza" benefit,
- subsidies for sports and recreational activities (card, pass) and cultural and educational activities,
- subsidies for childcare (nursery, kindergarten or children's club),
- organizing day camps for employees' children,
- granting low-interest loans for housing purposes,
- access to the Employee Mutual Aid Fund

5. **Career development prospects:**

Support in scientific development by obtaining a postdoctoral (doktor habilitowany) degree.

6. ***Documents needed:***

- detailed CV (including the course of previous employment),
- photocopies of documents certifying education and obtained scientific degrees,
- application for employment as an Assistant Professor (F/M) in the group of research and teaching staff addressed to the Rector of the Cracow University of Technology
- list of publications, speeches at international scientific conferences, scientific internships held, research conducted and other achievements constituting the candidate's (F/M) oeuvre
- personnel questionnaire/personal questionnaire available here: [Personal Data Form](#)
- documents confirming good knowledge of English and, in the case of foreigners, fluent Polish.

Employment will take place after a competitive selection process **in accordance with Chapter**

VI. Phases of the recruitment procedure, OTMR policy consisting of:

- analysis of the submitted documentation,
- conducting interviews (face-to-face or via Internet),
- conducting tests to verify skills (if needed).

Required documents must be submitted in the Secretary of the Department of Environmental Technologies (Ś-4) in the building of the Faculty of Environmental Engineering and Energy Warszawska St. 24, Cracow, building W-2, room 402, between 8:00 a.m. and 2:00 p.m.



The document folder should include the following note: ***regarding the competition for the position of Assistant Professor (F/M) in the group of research and teaching staff, case number: Ś-4.1111.6.2026*** or send in the form of scans to the e-mail address: s-4@pk.edu.pl.

Documents must be submitted **by August 27th, 2026**. The application must include the candidate's e-mail address for contact purposes regarding the recruitment process.

Announcement of the recruitment process outcome: by **September 8th, 2026**.

The competition proceedings are conducted in accordance with the rules set forth in the OTM-R Policy: [OTM-R Policy](#)

Please be advised that the following apply at Cracow University of Technology:

- [Procedure for receiving reports and taking follow-up action at Cracow University of Technology](#), adopted on the basis of the Act of June 14, 2024, on the protection of whistleblowers.
- [CUT employee remuneration regulations](#)

Cracow University of Technology reserves the right to contact candidates (F/M) whose applications meet the necessary requirements and have been rated highest by the Selection Committee. Information on the results of the competition will be published on the CUT's Public Information Bulletin website and the Ministry of Science and Higher Education website.

The submitted documents can be collected in the Secretary of the Department of Environmental Technologies (Ś-4) in the building of the Faculty of Environmental Engineering and Energy, Warszawska st. 24, Cracow, building W-2, room 402, from 9 to 10 September 2026. Documents not collected within this period will be destroyed.

Cracow University of Technology reserves the right to cancel the competition without stating reasons.

The result of the competition is not tantamount to the employment of the candidate (F/M), but is only a recommendation to the Rector. The final employment decision rests with the Rector.



Information concerning the processing of personal data

The administrator of your personal data is Cracow University of Technology with its registered office in Krakow, at 24 Warszawska Street, 31-155 Kraków, represented by the Rector of Cracow University of Technology.

Your data will be processed by us solely for the purpose of the current recruitment process, and if you give your consent on your own initiative, also in future recruitment processes. Please note that you may withdraw any consent at any time, but the withdrawal of consent does not affect the lawfulness of processing carried out prior to its withdrawal.

In connection with data processing, you have the right to access your data, request its rectification, deletion, or restriction of processing, object to its processing, transfer data, and lodge a complaint with the President of the Office for Personal Data Protection.

For more information on how we process your personal data and what rights you have under the GDPR in connection with the recruitment process, please see the [Personal Data Protection](#) tab in the section: [Job Applicants](#)