

**Cracow University of Technology**  
**ANNOUNCES A COMPETITION FOR THE POSITION OF**  
**RESEARCH AND TEACHING ASSISTANT**

**Position:** full time

**Number of available positions:** 1

**Type of employment contract:** for a fixed term of 12 months, from October 1<sup>st</sup>, 2025

**Scientific discipline:** Environmental engineering, mining and energy

**Organizational unit:** DEPARTMENT OF ENVIRONMENTAL TECHNOLOGIES (Ś-4)

**1. Necessary requirements:**

- *possession of a master's degree in engineering sciences, in the discipline of chemical engineering*
- *possession of a doctoral degree in technical sciences in the discipline of environmental engineering, mining and energy, or an advanced doctoral thesis in this discipline*
- *significant scientific achievements in the field of wastewater technology confirmed by publications in scored scientific journals (min. 5 in the last 2 years)*
- *participation in planning and conducting scientific research, including the application of classical and instrumental analysis methods applicable to the study of environmental samples containing microplastics*
- *scientific internship served in a foreign research center and experience in cooperation with foreign scientific and research units*
- *good knowledge of English documented by speeches at international scientific conferences*
- *possession of pedagogical preparation or commitment to complete it in the first year of employment.*

**2. Additional Requirements:**

- *the Candidate will indicate Cracow University of Technology as only place of work,*
- *the Candidate will indicate the discipline of environmental engineering, mining and energy as the discipline of scientific research,*
- *the Candidate will include the University affiliation on publications.*

**3. Scope of tasks performed in the position:**

- *implementation of the salary as part of the teaching activities in the Department*
- *preparation of teaching materials and positions*

- *preparation of research funding applications, participation in research and dissemination of results*
- *participation in seminars and scientific conferences*
- *improving one's own professional qualifications, including for the purpose of obtaining further scientific degrees*
- *active participation in the organizational work of the Department, the Faculty and the University.*

#### **4. Description of working conditions - we offer, among others:**

- *estimated salary: 6000 PLN brut*
- *a friendly workplace in a well-established university,*
- *cooperation with the scientific community represented by recognised scientists,*
- *scientific support and the opportunity to improve skills and professional development,*
- *access to research infrastructure,*
- *additional days off (5-9 days per year) depending on the calendar,*
- *additional annual salary (the so-called 13th salary),*
- *additional and voluntary group insurance, and medical care on preferential terms,*
- *subsidisation of recreation of employees and their children,*
- *subsidies for sports and recreational activities (card, pass) and cultural and educational activities,*
- *subsidising the stay of a child in nursery, kindergarten or children's club,*
- *organising half-schools for children of the University employees,*
- *granting low-interest loans for housing purposes,*
- *the possibility of using the Loan Fund.*

#### **5. Career development prospects:**

*Support in scientific development by obtaining a postdoctoral degree in 5-7 years.*

#### **6. Required documents:**

- *detailed CV (including the course of previous employment),*
- *photocopies of documents certifying education and obtained scientific degrees,*
- *application for employment addressed to the Rector,*
- *application to the Rector of the Cracow University of Technology for employment as an assistant in the group of research and teaching staff*
- *list of publications, speeches at international scientific conferences, scientific internships held, research conducted and other achievements constituting the candidate's oeuvre*

- *personnel questionnaire/personal questionnaire available at [https://www.pk.edu.pl/index.php?option=com\\_content&view=article&id=88&Itemid=962&lang=pl](https://www.pk.edu.pl/index.php?option=com_content&view=article&id=88&Itemid=962&lang=pl)*
- *documents confirming good knowledge of English and, in the case of foreigners, of Polish.*

Employment will be made following a competitive **process in accordance with Chapter VI. Phases of the recruitment procedure, OTMR policy** consisting of:

- analysis of the submitted documentation,
- conducting interviews (face-to-face or via Internet),
- conducting tests to verify skills (if needed).

The required documents should be submitted in Secretary of the Department of Environmental Technologies (Ś-4) in the building of the Faculty of Environmental Engineering and Energy, Warszawska St. 24, Cracow, room 402, between 8:00 a.m. and 2:00 p.m. The folder with the documents should include a note: *Regarding the competition for the position of research and teaching assistant, case number: Ś-4 1111 6 2025* or send in the form of scans to the e-mail address: **s-4@pk.edu.pl**. The documents should be submitted **by 2 July 2025**. The application should include the candidate's e-mail address for contact on matters of the recruitment conducted.

Deadline for settlement of the competition **until 11 July 2025**.

The competition proceeding is conducted in accordance with the rules set forth in the OTM-R Policy ([https://bip.pk.edu.pl/get14.php?id\\_zal=3824](https://bip.pk.edu.pl/get14.php?id_zal=3824)).

Cracow University of Technology reserves the right to contact candidates whose applications have met the necessary requirements and have been rated highest by the Recruitment Committee. Information on the results of the competition will be published on the BIP University website and the Ministry of Science and Higher Education.

Submitted documents will be available for pick up in the building of the Faculty of Environmental Engineering and Energy, Warszawska st. 24, Cracow, room 402, from 14 to 16 July 2025. Documents that are not picked up by this date will be destroyed by the commission.

The Cracow University of Technology reserves the right not to settle the competition without giving any reason.

The result of the competition is not tantamount to the employment of the candidate, but is only a recommendation to the Rector. The final decision on employment is made by the Rector.